**Candidate Name:**

**Phone Number:**

**Email Address:**

|  |  |  |
| --- | --- | --- |
| **ETL DataStage Developer** | | |
| **The Rating Guide**  **(use only whole and half point numbers – i.e.: 3 or 3.5)**  **1** = No knowledge of the technology  **2** = Read about, or experimented with the technology but no  professional experience  **3** = Experience with the technology, but not yet mastered  **4** = Advanced level knowledge; can help others  **5** = Guru – can write a whitepaper on the technology; expert | **Exp/ Rating out of 5** | **Comments:** |
| **REQUIRED SKILLS:** | | |
| Bachelor's degree or equivalent combination of education and experience |  |  |
| Nine (9) or more years of systems programming experience |  |  |
| Experience working with appropriate application programming, programming languages and analysis procedures |  |  |
| Experience working with software, systems, applications and network markets |  |  |
| Experience working with the business environment, market needs and competition |  |  |
| Experience working with company software and hardware products and client software needs and hardware equipment |  |  |
| Experience working with data warehousing standards, strategies and tools, and company testing methodologies and other relevant technical procedures |  |  |
| **SECONDARY SKILLS:** | | |
| Understanding Web Services (mostly SOAP) and strong experience using SoapUI and/or ReadyAPI |  |  |
| DataStage job design and optimization skills |  |  |
| DataStage debugging skills |  |  |
| UNIX (main commands, file permissions) |  |  |
| XML (XPath, XSD, Namespaces) and XML-related stages |  |  |
| Experienced in Oracle SQL |  |  |

**REFERENCES: Three references must be provided. You must provide first name, last name, title, name of client where you worked with this person, phone number, email address. This is mandatory.**

**1.**

**2.**

**3.**

**JOB DESCRIPTION**

**ETL DataStage Developer - Encounters**

Essential Job Functions:

* Develop extract, transform, and load (ETL) solutions with IBM WebSphere DataStage.
* Create technical designs based on business/functional requirements.
* Perform integration with external data sources including Oracle databases, SQL Server databases, Flat files (fixed-length and delimited), XML files, IBM MQ and Web Services (SOAP).
* Participates in application design and development discussions with clients and management to determine client needs and ensure that product adheres to established specifications and standards.
* Reviews development, modification and testing of applications software by less experienced employees to ensure that product efficiency and cost effectiveness are achieved.
* Performs moderately complex modification, testing and debugging tasks on vendor-supplied utilities and packages to ensure fit with current operating environment.
* Reviews and edits program and user documentation for applications developed within the department to ensure that client access to product is efficient and user-friendly.
* Designs, codes, and maintains complex applications to ensure applications are efficient and updated on a regular basis; may review work of less senior programmers and provide suggestions to improve product quality.